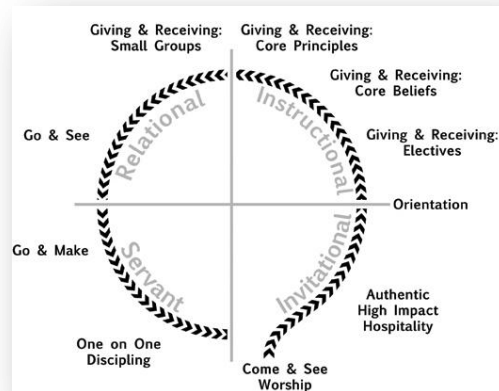


Take your next step!



Training Workshops – building a discipleship pathway

The Church has one job – make disciples of Jesus Christ. The following workshops will help you acquire the knowledge, skills and competencies needed to develop a discipleship pathway, more effectively fulfill the mission of the Church & lead your congregation on the most exciting adventure of their lives!

- **DYE Express**

DYE Express is a brief overview of the spiritual growth principles of the ocean diagram and the discipling process of the discipleship pathway. This workshop is perfect for a 2 to 3 hour event designed to provide a new perspective of intentional discipleship in the local church.

- **Deepening Your Effectiveness Foundational Workshop**

This workshop offers a more in depth look at the ocean diagram and discipleship pathway. It will equip pastors and church leaders in three significant ways:

- By providing a biblical understanding of how people develop spiritually from unchurched to fully committed follower of Jesus
- By equipping them to critically think about and objectively assess their existing discipleship ministries
- By establishing objectives, criteria and measurements of effectiveness for the development of ministries that create transforming encounters with God

The *DYE Foundational Workshop* is a full day event that can be combined with *Developing Core Principles* for a two-day training opportunity.

- **Developing Core Principles**

Traveling the discipleship pathway can lead to becoming a fully committed follower of Jesus...but what does a fully committed follower look like? Your congregation needs a clear picture of the destination if they are going to become more Christlike. This workshop will lead you through a process of identifying core principles – those deeply held commitments that drive the behavior of mature Christ-followers. It's the first step in creating an effective, intentional discipleship pathway. *Developing Core Principles* involves an overnight assignment for lead pastors and makes a great offering for an evening/morning event or a two-day event when combined with the *DYE Foundational Workshop*.

Once you've experienced the DYE Foundational & Core Principles workshops, learn how to build the steps along your pathway.

- **Creating Come & See Worship**

Worship worth coming and seeing is passionate, relevant and meaningful to those who are in the church as well as those who are far from God. *Creating Come & See Worship* will provide greater understanding of the key components of worship and how to combine them to create powerful worship experiences. This 1-day workshop will also equip you to recruit, develop and launch an effective worship design team. Combine it with *Offering High Impact Hospitality* for a powerful 2-day event.

- **Offering Authentic High Impact Hospitality**

First-time guests decide if they are going to return to your church or not in the first 7 to 10 minutes of their arrival. This 1-day workshop sheds light on the dos and don'ts of radical hospitality, prepares you to make a critical assessment of your first impression ministries, and launches you toward creating truly memorable experiences that can help move first-time guests into the life of your congregation. Combine it with *Creating Come & See Worship* for a powerful 2-day event.

- **Connecting People to Your Pathway**

Movement is critical to the effectiveness of your pathway. *Connecting People to Your Pathway* is a 1-day event that focuses on three critical areas of assimilation:

- ✓ Bringing new people into your church
- ✓ Following up with first time guests and new attendees
- ✓ Moving regular attendees out of the pew, onto the pathway and forward on their spiritual journeys

- **Out of the Comfort Zone:**

- **Developing Transformational Learning Opportunities ~ Launching & Sustaining Life-Changing Small Groups**

Learning opportunities and small groups are the most often overlooked components of discipleship even though they are critical to an effective discipling process. Day one of this 2-day workshop will equip you to design compelling core and elective learning opportunities that will help the people of your church exchange their cultural worldviews for Christian worldviews. Day two will provide an easy to follow step-by-step process for launching and sustaining life-changing small groups.

- **Go & See: Moving through Fear to Transformation**

There is a fear barrier along the spiritual journey that can stop people from living out their purpose. This 1-day event will give you new insights into the causes and manifestations of fear and what it takes to equip people to courageously move through the fear barrier into the deep water of God's calling.

- **Servant Discipleship**

Servant Discipleship is a full day workshop that will equip you to develop and empower teams of servants; identify, recruit, develop and deploy effective ministry leaders; supervise leaders through one-on-one accountability; and develop and launch mission and outreach opportunities. Change the world locally, regionally, nationally and globally through the transformational efforts of disciplined servants.



Training Workshops – *equipping for effective ministry*

- **Tools of a Disciple Maker**

If you want to become a more effective spiritual leader, *Tools of a Disciple Maker* provides the skills needed to develop greater levels of spiritual maturity and servanthood in others. In this 1-day event, you will learn the five tools of conversational disciple making that can help others grow spiritually and emotionally, and become world-changers!

- **Removing Obstacles to Ministry**

Churches create stumbling blocks to effective ministry without realizing it! This 1-day event will take a look at the ways we blockade ministry and how to make strategic changes to ministry structures, processes and procedures that make serving efficient, uncomplicated and fun!

- **Customized Workshops**

We can develop customized seminars and workshops suitable for retreats, conferences and training events on topics such as supervising staff and ministry leaders, redesigning your leadership structure, developing and communicating vision, and more. Refocus, inspire, equip and energize your leaders and teams for more effective ministry.

Please contact our office for more information including pricing.

Take your next step!

Coaching – evoking excellence in leadership



■ **Individual coaching**

Reconnect with your calling...gain new confidence...increase your productivity...lead with clarity and focus. Our coaching will help pastors identify and achieve their personal and professional goals, build effective discipleship pathways, lead congregational revitalization and move toward greater leadership effectiveness. If you want to move your congregation forward with greater confidence, or you're stuck and unsure of your next step, one-on-one coaching can help you move yourself and your ministry to the next level.

Our individual coaching sessions are typically conducted via Skype. Each session is approximately 1 hour in length with unlimited email access between sessions. The number of sessions needed varies based on the areas for which coaching is sought. While we will schedule coaching for shorter periods of time and with less frequent sessions, the greatest benefits are seen when coaching takes place for at least 12 months with sessions every two weeks. Coaching for congregational revitalization typically takes longer.

A site visit to your ministry location is of great value to the coaching process and can be arranged at an additional one-time cost beyond the fee for coaching.

Please contact our office for more information including pricing.

Take your next step!

Coaching – evoking excellence in leadership



Transforming your leadership & your ministry

■ Transformation Institute

Transformation Institute is a 24-month group coaching experience for lead pastors that can transform both your leadership and your congregation. Monthly on-site group coaching sessions provide training in leadership skills, team building, leadership development, staff supervision, the development of a discipleship pathway, and more.

Coaching sessions include:

- Developing core principles
- Developing and communicating vision
- Designing effective leadership structures
- Creating effective strategies for change
- Removing obstacles to ministry
- Identifying leaders
- Supervising staff & ministry leaders
- Developing come & see worship
- Offering authentic, high impact hospitality
- Designing effective learning opportunities
- Launching & sustaining small groups
- Connecting people with your discipleship pathway
- Launching outreach & mission opportunities

Each pastor will have the opportunity to:

- Become a more effective spiritual leader & develop a more healthy & balanced lifestyle
- Develop accountable relationships with other pastors in a supportive community
- Begin developing and implementing discipleship pathways for adults, youth & children
- Gain a fresh perspective on God's call

Also included:

- Seven training workshops for pastors, their staff and ministry leaders
- Unlimited phone and email access
- 1-on-1 sessions as needed to address specific challenges
- Site visit to each participant's location

Pre-requisites:

- A minimum of 8 and maximum of 16 clergy participants
- All participants must have previously attended a Deepening Your Effectiveness Foundational Workshop

Please contact our office for more information including pricing.

Take your next step!

Ministry Assessments –

taking steps toward a more effective future



To move to the next level, you need to know where you are today and where you want to be in the future. Our on-site ministry assessments will give you an objective view of current reality in any of the following areas of ministry:

- Hospitality & worship
- Classes & learning experiences
- Small Groups
- Missions & outreach
- Assimilation
- Leadership structure
- Administrative processes & procedures
- Communicating with the congregation & the community

The process we use is determined by the ministry being assessed and can include any of the following:

- Unannounced “secret shopper” visits
- Interviews with key ministry leaders and/or staff
- Focus groups

Within 30 days of completing a ministry assessment, you will receive a written report that includes observations highlighting both the ministry’s strengths and growing edges as well as specific recommendations for your consideration.

Please contact our office for more information including pricing.



*Learn more about how we can help
you more intentionally and effectively
make disciples of Jesus Christ for the
transformation of the world.*